it is a tribute to all Vermonters and to the Vermont way of life.●

IN MEMORY OF MABEL VIRGINIA JEWS

• Ms. MIKULSKI. Mr. President, I rise today to celebrate the life of Mabel Virginia Jews, a dedicated mother and a great educator who passed away on May 23, 1998. As we work to strengthen our Nation's families, I hope we can all find inspiration in the life of this remarkable woman.

In 1934, Mrs. Jews graduated from then Morgan State College and followed her undergraduate studies with a Masters degree from the former Salisbury State College in the 1960's. She lived most of her life on Maryland's Eastern Shore where she dedicated herself to education, both in her classrooms and in the life of her son, William Jews, Jr. As a teacher, Mrs. Jews taught English and home economics in junior high and high school where her patience and kindness taught students to feel comfortable about learning. In addition to her service as a schoolteacher, Mrs. Jews also worked as hospital administrator, Pentagon employee and property manager.

Mabel Jews believed in getting behind our kids, making her son and his education her top priority. Mrs. Jews focused her life's work on helping young Bill build an educational record that would give him the opportunity to attend any school in the country. I'm pleased to say he chose Maryland's Johns Hopkins University. As many of my colleagues know, Bill Jews is now the president of CareFirst Inc. and chief executive officer of Blue Cross and Blue Shield of Maryland. We can imagine how proud Mrs. Jews was of her son's success. She was a model mother who espoused the values we work to promote in our country's families

Mr. President, I am honored today to pay special tribute to such an inspirational and important Marylander. Throughout her lifetime, Mabel Jews made vital contributions to the successful life of her son Bill, as well as to the lives and lessons of those who surrounded her. The great state of Maryland is fortunate to have been home to such a great woman.

NATIONAL SMALL BUSINESS WEEK

• Mr. ABRAHAM. Mr. President, I rise today to mark National Small Business Week. This is the week when we honor, as we have for the past 35 years, the American entrepreneurs who have done so much to make ours a prosperous, thriving nation. America's 23 million small businesses employ more than half our country's private work force, create two of every three new jobs, and generate a majority of American innovations

Mr. President, it would be impossible to exaggerate the contribution of small business to America's economy. Small business is our engine of economic growth. Small business-dominated industries produced an estimated 64 percent of the 2.5 million new jobs created during 1996. Small businesses also account for 28 percent of jobs in high technology sectors—the sectors of our economy pushing us into the future and keeping us competitive in world markets.

Small businesses also serve as the training ground for America's workforce, providing 67 percent of workers with their first jobs and initial on the job training in basic skills.

Small business is especially important in my own state of Michigan, where almost half a million small businesses and sole proprietors created every net new job in our economy from 1992 to 1996.

How did Michigan's small businesses accomplish this? Ask Pamela Aguirre of Mexican Industries in Michigan and Cheryl Hughes of C&D Hughes. Both these women are being honored by the Small Business Administration for their efforts in expanding their small businesses against great odds through hard work, perseverance and devotion to quality.

Ms. Aguirre has taken the eight employee leather and soft trim automotive products manufacturer she inherited from her father and turned it into a 1,500 employee eight plant corporation with 1996 sales of \$158 million. Her company had plants in Detroit empowerment zones before they were empowerment zones. Hundreds of local residents have found training, skills and careers thanks to her.

Cheryl Hughes started running her highway construction company in 1980 out of her home. Now, after weathering reductions in federal highway funding, C&D Hughes employs 60 people, has achieved annual sales of over \$7 million, and is recognized as one of the fastest growing privately held companies in Michigan.

Entrepreneurs like Pamela Aguirre and Cheryl Hughes deserve our respect, Mr. President. Their efforts make their communities and our nation better and more prosperous. By providing jobs they help people learn skills and build lives for themselves and for their families.

But they also need our help. If small business owners like Pamela Aguirre and Cheryl Hughes are to continue to grow and to provide good jobs to millions of Americans, they must be freed from excessive federal regulations and mandates, and from frivolous lawsuits that drive up the cost of insurance and can drive a small business owner into bankruptcy.

For example, Mr. President, current regulatory costs are staggering—\$647 billion in 1994 according to the General Accounting Office. Our small businesses cannot afford to bear this kind of burden. What is more, many small companies refuse to grow because doing so would subject them to a number of costly, unnecessary regulations.

The answer, in my view, is real-world cost benefit analysis. No one wants to put our families and children at risk from unsafe products or procedures. But the federal government must implement strict policies seeing to it that scientific data is used to determine whether any proposed regulation will cause more harm than good—to people, to the economy and to small business.

In addition, Mr. President, Washington too often imposes unfunded mandates on America's job creators. The benefits of government programs are there for all to see. But the costs imposed by these programs on workers, consumers, and small businesses are not so clear. Reduced wages, increased prices and stagnant growth all can result from unfunded federal mandates. That is why I believe it is crucial that we institute mandate reform legislation that would direct the Congressional Budget Office to study the effects of proposed private sector mandates on workers, consumers and economic growth, and provide a point of order allowing members to call Congress' attention to these costs.

Finally, Mr. President, entrepreneurs increasingly are being forced out of business, or deciding not to go into business for themselves, out of fear of lawsuits. One recent Gallup poll reported that fear of litigation has caused 20 percent of small businesses not to hire more employees, expand their business, or introduce new products. And that figure does not include those who have decided not to go into business at all

The culprit is the frivolous lawsuit. stories are well-known: A Northridge, California woman claims damages from a store after she pulled out the bottom box in a blender display stack and brought it down on her. A former smoker in Seattle sues a supermarket and Washington dairy farmers for failing to warn him that a lifetime of drinking whole milk might clog his arteries and cause him to have a heart attack. A teenager in Nashau, New Hampshire sues the manufacturer of a basketball net after he attempts a slam dunk and looses two teeth when they get caught in the net.

We must put a stop to this lawsuit abuse before it stifles our economic growth, innovation and entrepreneurial spirit. Ideally, we would pass legislation discouraging all frivolous lawsuits. Unfortunately, while we have tried several times to enact broadbased legal reform, the President has successfully opposed it. That is why I have sponsored the "small business lawsuit abuse protection act." For small businesses, this legislation will limit the punitive damages that can be awarded against the company. Punitive damages would be available only if the injured party proves convincingly that the harm was caused by the small business through at least a conscious, flagrant indifference to the rights and safety of others. And punitive damages would be limited to the lesser of \$250,000 or two times the compensatory damages awarded for the harm.

The bill also would limit joint and several liability for small businesses. This doctrine, according to which a company that caused, say, two percent of the harm could be held liable for the full amount of damages, has forced many companies related to an accident tangentially if at all (including, for example, Mr. Van de Putte) to pay the entire amount of the settlement because others are bankrupt or otherwise not subject to being sued. Under this legislation a small business would be liable for pain and suffering and any other noneconomic damages only in proportion to its responsibility for causing the harm. They would still be fully, jointly and severally liable for economic damages.

For the sake of our small businesses, and for the sake of the millions of Americans who rely on those small businesses for goods, services, training and jobs, we must address the costs Washington and our broken civil justice system impose on entrepreneurial activity and business growth. It is my hope that National Small Business Week will provide all of us with the opportunity to reflect on the tremendous debt we owe the entrepreneurs of our country and that we will do our best to encourage them to continue making life better for all Americans.

CELEBRATION OF JUNE DAIRY MONTH

• Mr. FEINGOLD. Mr. President. I rise today to celebrate National Dairy Month and the great history of the dairy industry in our nation. As many of you know, even before the inception of National Dairy Month, in 1937, Wisconsin was historically the national leader in milk and cheese production. Even today, Wisconsin leads the nation in cheese volume and variety, offering more than 300 varieties, types and styles of cheese.

Mr. President, during June Dairy Month, we celebrate America's dairy industry and Wisconsin dairy's proud tradition and heritage of quality. It provides Wisconsin's dairy farmers a special time to reflect on their accomplishments and those of their ancestors, and to look forward to continued

success in the future.

As I mentioned, Mr. President. Wisconsin was nicknamed America's Dairyland in the 1930s, but it became a leader in the industry soon after the first dairy cow came to Wisconsin in the 1800's. This year's celebration of National Dairy Month, is especially important for the people of my home state of Wisconsin because this is also the year we are celebrating our sesquicentennial—150 years of Wisconsin statehood. Dairy history and the state's history have been intertwined from the beginning. Why, before Wisconsin was even declared a state, Ms. Anne Pickett established Wisconsin's first cheese "factory" when she com-

bined milk from her cows with milk from her neighbor's cows and made it into cheese.

Other Wisconsin dairy firsts include: the development of Colby cheese in 1874, the creation of brick cheese in 1875, the first dairy school in Americaestablished in 1891 at the University of Wisconsin at Madison, the first statewide dairy show in the U.S. in 1928, and the creation of the world-record holding 40,060 pound, Grade-A Cheddar cheese in 1988. And Wisconsin also can claim one of the best-tasting inventions in the history of dairy industry: the creation of the first ice cream sundae in 1881

Wisconsin cows produce more than 22.4 billion pounds of milk a year, nearly 90 percent is processed into cheese and other products. Wisconsin leads the nation in the production of cheese and are the top producer of many varieties including Cheddar, American, Muenster, Brick, Blue and Italian—not to mention the ONLY U.S. producer of the famous Limburger cheese variety. Also, Wisconsin buttermakers produce nearly 25 percent of America's butter supply.

National Dairy Month is the American consumer's oldest and largest celebration of dairy products and the people who have made the industry the success it is today. During June, Wisconsinites will hold nearly 100 dairy celebrations across our state, including dairy breakfasts, ice cream socials, cooking demonstrations, festivals and other events. These events are all designed to make consumers aware of the quality, variety and great taste of Wisconsin dairy products and to honor the producers who make it all possible.

I am proud to honor this great American tradition-proud to honor the dairy producers not only in Wisconsin, but also those across this great na-

TRIBUTE TO KAIMUKI INTERMEDIATE SCHOOL

• Mr. AKAKA. Mr. President, it is with great pride that I rise today to honor the students, teachers, staff, administrators, parents, and supporters of Kaimuki Intermediate School from Kaimuki. O'hau for their achievement in receiving the prestigious Blue Ribbon Schools award. This year, Kaimuki Intermediate School was one of the schools selected from hundreds of secondary schools across the nation to receive this award. It is a reflection of the administration's, teachers', and staff's determination to provide an excellent educational environment for their students.

The U.S. Department of Education presents the Blue Ribbon Schools award to schools that have excelled in leadership, community involvement, environmental awareness, and a continuous desire to overcome the barriers that impede a quality education. This award is one of the most prestigious educational awards in the nation.

Schools that receive this recognition provide a challenging education for their students, strive to maintain a clean and healthy environment, develop and maintain family relations, and recruit and maintain high caliber teachers.

Mr. President, it is no surprise that Kaimuki Intermediate School, which challenges students academically, has been chosen for such an honor. Students are given numerous opportunities to expand their interests and talents by participating in committees, including School Community Based Management (SCBM) and the Student Activities Council (SAC). These committees enable students to participate in the administrative process of their education and allow them to contribute ideas to improve school activities and develop ideas that could further benefit their education.

The students at Kaimuki Intermediate School have had many accomplishments. One student traveled to Washington, D.C., to compete in the national math competition. The eighth grade girls basketball team won first place in their league, and other students participate in a wide range of activities like intermural and extramural sports, band, and math competitions. Indeed, Kaimuki Intermediate School has excelled in their effort to provide students with a well rounded education.

Mr. President, I am proud to rise today to recognize everyone who has contributed to making this award a reality, and congratulate the faculty and staff and, most importantly, the students of Kaimuki Intermediate School for a job well done.

PATRICIA RUSSO

• Mr. DODD. Mr. President, later this month the State of Connecticut will say good-bye to one of its strongest and most respected voices on women's issues: Patricia Russo. Known by her friends as Pat, Ms. Russo has worked for the past 18 years to promote civil rights for women, assure equality in education for girls, and help women achieve economic parity in the workplace. This July, Pat will be moving with her family to Tokyo, and she will be dearly missed.

Pat Russo has served on the Permanent Commission on the Status of Women (PCSW) for the past 15 years. She currently serves as the Chairperson of this agency, which provides research and analysis to legislators and state leaders on issues such as sex discrimination, child care, sexual harassment, child support enforcement and the economic status of women.

On behalf of the PCSW, Ms. Russo is the founder of the Connecticut Women's Agenda, a state-wide coalition of key women's organizations in Connecticut. She also chairs the PCSW's Congressional District Advisory Council (CDAC) in the fourth congressional